



ColumbiaManagement<sup>SM</sup>

## Jim McKay, CFA Vice President, Director

Mr. McKay is a vice president and director of stable capital management. In this role, he manages investment offerings that leverage the fixed-income capabilities of Columbia Management Investment Advisers, LLC. Prior to joining the investment department, he held management positions in qualified plan administration and fund accounting. Mr. McKay joined Ameriprise Financial in 1982.

Mr. McKay earned both a B.S and an M.B.A. in finance from the University of Minnesota. He served on the board of directors of the Stable Value Investment Association and led the government relations committee. In addition, he holds the Chartered Financial Analyst designation.

Securities products offered through Columbia Management Investment Distributors, Inc. (formerly known as RiverSource Fund Distributors, Inc.), member FINRA. Advisory services provided by Columbia Management Investment Advisers, LLC (formerly known as RiverSource Investments, LLC).

On April 30, 2010, Ameriprise Financial, Inc., the parent company of RiverSource Investments, LLC, acquired the long-term asset management business of Columbia Management Group, LLC, including certain of its affiliates, which were, prior to this acquisition, part of Bank of America. In connection with the acquisition of the long-term assets, certain clients of Columbia Management Advisors, LLC have a new investment adviser, RiverSource Investments, LLC, which is now known as Columbia Management Investment Advisers, LLC. For those clients that use the services of a subadviser, those arrangements are continuing unless notified otherwise.